



ANTI-CORRUPTION POLICY STATEMENT

UEM Sunrise Berhad and its subsidiaries ("the Group") are committed to the highest standards of integrity and have a **zero-tolerance** approach to bribery and corruption. The Group continues to demonstrate ethics and integrity in upholding the trust of the Group and its investors and stakeholders. This is consistent with the Group's core values of CARING, **HONEST**, INVOLVED, ENTHUSIASTIC and FUN-LOVING.

UEM Sunrise Group is committed to:

- Complying with the Malaysian Anti-Corruption Commission (MACC) Act 2009 and any other relevant laws and regulations in relation to anti-corruption measures.
- Providing a framework for setting, reviewing and achieving anti-corruption objectives, including continual improvement to the anti-bribery management system.
- Ensuring that the Board of Directors, employees and any third party acting on behalf of the Group do not offer, give, solicit, or receive bribes in any form.
- Promoting a culture where wrongdoing is not tolerated by providing whistleblowing channels for reporting of wrongdoing or improper conduct within the Group. The Group prohibits retaliation against whistleblower acting in good faith in line with the Group's Whistleblowing Policy.
- Maintaining independence of the anti-corruption compliance function via Integrity and Governance Unit ("IGU") that has been given authority by the Board of Directors to manage bribery and corruption related matters. IGU has a direct reporting line to the Board of Directors.
- Ensuring that the Board of Directors, employees, business partners and others performing work or services for or on behalf of the Group read, understand and comply with this Policy. Third parties are expected to comply the principles stated in this Anti-Corruption Policy Statement to embrace UEM Sunrise's integrity motto "**Living with Integrity**".
- Reserving the right to take appropriate action in accordance with the relevant policies, procedures and statutory requirements against persons who do not comply with this Policy.

Datuk Hisham Hamdan

Chairman

UEM Sunrise Berhad

1 July 2023

