

Sustainability POLICY

Introduction

UEM Sunrise Berhad ("UEM Sunrise"), a member of UEM Group Berhad ("UEM Group"), shares a common belief that how we do business is as important as what we do.

Sustainability means building for the long term by making decisions that balance social, environmental and economic considerations. To this end, we work actively to balance our corporate, strategic and business strategies with industrial, ecological and technical realities, to create an optimal environment for sustainable growth, job creation and innovation.

UEM Sunrise aspires to minimise its impact on the natural environment we work in, and maximise the effective use of all resources related directly and indirectly to its presence. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy, and fostering conscientious and responsible environmental behaviour among staff, clients and users at all levels.

We will comply to all applicable laws in all of our operations; minimise risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance within our operations and to the broader community; and we will continue to develop systems, processes and abilities in ensuring our commitments are kept and realised.

Purpose

This Sustainability Policy aims to integrate a philosophy of sustainable development into all of UEM Sunrise's activities, in order to contribute to a better society; establish and promote sound environmental practices and minimise harm, and deliver sustainable development throughout our operations.

Policy

UEM Sunrise commits itself to achieving this balance by:

- Providing a healthy, safe, conducive and empowering workplace;
- Being an environmentally responsible leader and partner in our communities;
- Conserving natural resources by optimising re-use and recycling wherever possible;
- Ensuring the efficient and responsible use of water and energy;
- Utilising operational processes that do not adversely affect the environment;
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- Working with our stakeholders to enhance awareness, and incorporate, practice and promote sound environmental practices, using our resources to provide leadership, guidance and motivation where necessary; and

- Taking steps to continually develop and provide environmentally-supportive performance and advances, including embedding sustainability into our decision-making, planning and investment processes to provide sustainable value increase to our shareholder(s).

Responsibilities

It shall be the responsibility of the Chief Executive Officer of UEM Sunrise and his immediate appointees to establish and maintain policies and procedures, and to bring these procedures into effect, and to ensure effective implementation of these policies and procedures within a reasonable timeframe.

The Procedures

1. Develop guidelines for staff, volunteers and users to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
2. Act responsibly to correct incidents or conditions that endanger health, safety or the environment, and will take active steps to mitigate any risk of such incidents reoccurring. It will promptly report any such incidents to the relevant authorities, and inform affected parties as appropriate.
3. Endeavour to harness recyclable and/or sustainable materials in all its activities; use recycled alternatives where reasonably available, and promote the use of the aforementioned with its employees, clients and partners.
4. Use all reasonable endeavours to ensure that its services and products are safe; protective of the environment and are, wherever possible, able to be reused, recycled or disposed of safely.
5. Use all reasonable endeavours to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
6. Use reasonable endeavour and investment and utilise its industrial knowledge and experience that will contribute to environmentally sustainable techniques, technology, knowledge and methods.
7. Use all reasonable endeavours to meet all applicable government requirements and voluntary requirements observed in its field and will, in addition, develop and implement the necessary guidelines and parameters to do so.
8. In order to continually improve its sustainable reporting and management systems, UEM Sunrise will actively facilitate the disclosure of materials by the respective divisions and departments in a timely manner, and conduct regular audits and self-assessments of its compliance with this policy, as required by industry guidelines and prevailing statutory and regulating bodies, including but not limited to Bursa Malaysia Securities Berhad, the Global Reporting Initiative and FTSE4Good indices.
9. Maintain an open and transparent dialogue with all stakeholders, shareholders and the public about the environmental, health and safety performance of its operations and services.
10. Use reasonable endeavours to ensure that every employee, supplier, volunteer and contractor is informed of and expected to be actively guided by this policy throughout our value chain; facilitate its regular implementation and to report any environmental, health, or safety concern to management so that prompt remedial action may be taken accordingly.

Act today,
for a sustainable tomorrow